

**Details of familiarisation programmes imparted to independent directors during the Financial Year 2022-23.**

Periodically, the Company provides familiarisation programmes to the Independent Directors to enable them to understand the business of the Company. At the meetings of the Board of Directors held on quarterly basis, presentations on the important aspects of the industry and business, client related, financials and Marketing performance are made. The Management also endeavours to apprise the Directors regarding their responsibilities in case of change/amendment to the Rules and Regulations.

Apart from as mentioned above a separate familiarization program was held on January 23<sup>rd</sup> 2023, during the financial year 2022-23 and details are as follows

Sr. No	Name of Independent Director	Attendance at Program (Yes/NO)	Number of familiarization programs Held during the Year 2022-23	Number of hours spent on attendance during the year 2022-23	Number of hours spent on attending program till date (excluding Quarterly Board meeting)
1	Uday Sankar Roy	Yes	1	3	3
2	Kamalji Sahay	Yes	1	3	3
3	Mala Arun Todarwal	Yes	1	3	3
4	Muralidharan Ramachandran	Yes	1	3	3
5	Krishnaswamy Arabadi Sridhar	Yes	1	3	3
6	Kalyan Prasath	Yes	1	3	3

**Details of familiarisation programmes attended by Independent Directors cumulative till date (FY 2021-22 & FY 2022-23)**

Sr. No	Name of Independent Director	Number of familiarization Programs attended cumulative till date (FY 2021-22 & FY 2022-23) (Excluding Quarterly Board meeting)	Number of hours spent on attendance till date (FY 2021-22 & FY 2022-23) (Excluding Quarterly Board meeting)
1	Uday Sankar Roy	2	6
2	Kamalji Sahay	2	6
3	Mala Arun Todarwal	2	6
4	Muralidharan Ramachandran	2	6
5	Krishnaswamy Arabadi Sridhar	1	3
6	Kalyan Prasath	1	3